

**Evangeline Polly Weiss** is a master facilitator and social change instigator with a twinkle in her eye! With over 12 years of community building and training and development experience, Evangeline enjoys opportunities to support organizations and individuals on a path towards greater wholeness, intentionality and purpose. Evangeline is passionate about waging peace and brings this lens to all that she facilitates. She joined OpenSource Leadership Strategies, Inc. in July of 2007.

Evangeline's areas of expertise include work culture assessment and transformation, transforming teamwork, leadership development, and adult learning theory and practice. In addition to large-scale institutional change, Evangeline is invested in helping individuals connect their own experience with oppression and privilege to organizational practice and policy. Evangeline has extensive experience working with healthcare and social service providers, medical students and hospital administrators on cultural competency and provider effectiveness.

After earning a masters degree in educational policy from the University of Wisconsin-Madison, Evangeline began her career in public health, facilitating harm reduction education, providing data collection, and sharpening her own counseling and facilitation skills. She continued at Gay Men's Health Crisis and the New York City Department of Health where she realized her passion for engaging activists and social service providers in values clarification and skill building activities in order to improve the quality of health care for disenfranchised people.

Since moving to North Carolina in 2002, Evangeline has developed and implemented numerous diversity-related capacity building initiatives, including training on race, gender, sexual orientation, and generational differences, film serials, and white privilege anti racism study circles for in Duke University's Office for Institutional Equity. During her five years as Director of Diversity and Equity Programs, Evangeline received the 2005 Presidential Award for Meritorious Service as well as the Distinguished Activist Award by the Lesbian, Gay, Bisexual and Transgender Task Force.

In addition to studying with the Institute for Life-Leadership and Coaching in Charlotte, NC, Evangeline has held numerous volunteer leadership positions at the Madison Rape Crisis Center, The Samaritans Suicide Hotline and the Healing Center in NY; the North Carolina Society for Ethical Culture; the Orange County Dispute Settlement Center. Currently, she is a board member of *stone circles*, in Durham, NC.