

INTENTIONAL WORKPLACES INITIATIVE: A Strategic Approach for Transforming Work Culture

- ☀ How can leaders **increase overall staff participation** and problem solving in organizational performance?
- ☀ What strategies will best **integrate organizational vision and values** into day-to-day organizational practices?
- ☀ What communication tools will **support personal accountability** without causing unnecessary conflict and aggression?

The **Intentional Workplace Initiative** provides structure and support for organizations to evolve a diverse, inclusive and equitable work culture. At the same time, we build on the capacity of organizational leaders to sustain changes through intentional workplace principles and tools.

What are Intentional Workplaces?

VALUES DRIVEN:	Intentional Workplaces are governed by the principles of authenticity, teamwork, appreciation, and reciprocity.
RESULTS AND PROCESS ORIENTED:	Intentional Workplaces are successful, inclusive and able to learn from experience.
CREATIVE AND DYNAMIC:	Intentional Workplaces are adept at managing change and turning conflict into opportunity.



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