



## **CORE VALUES**

Approved June 2006

*The NC Peoples' Coalition for Giving believes that how we do our work is as important as what work we do. We also recognize the limitations of language, which reflects the dominant culture that our collective work challenges. The following Core Values attempt to reflect our shared beliefs:*

- 1. **Build on strengths to achieve social justice and equity.** We believe in the inherent dignity and power of all people. The dominant culture and its systems and institutions undermine the value and strengths held by people and communities of color. We believe in systemic change to highlight and celebrate those strengths, particularly our rich traditions of giving, and to achieve social justice and equity.*
- 2. **Create safe space to learn and grow together.** We believe in inclusive engagement and broad participation in all processes, as well as mutual learning. We are creating an intentional space for people of color from diverse racial, ethnic, and cultural backgrounds and perspectives to explore our similarities and differences. We support and challenge each other to address issues of power, privilege, and oppression within our group as well as in the world at large.*
- 3. **Focus on relationships and other goals will follow.** We believe that truths can be told and heard in enduring and authentic relationships. We build trust by being present for each other, speaking with honesty that heals, and intentionally addressing our challenges from an asset-based perspective.*
- 4. **Believe in the relevance and impact of our efforts.** We believe that our existence and work to highlight and celebrate giving from people and communities of color are powerful and cutting edge. We are service and action oriented, and we view our work as part of a movement leading to our vision for real social change.*